



**TROY CITY COUNCIL
COMMITTEE MEETING
COUNCIL CHAMBERS, CITY HALL
100 S. Market Street, Troy, Ohio**

MONDAY, JANUARY 26, 2026, 6:00 PM

Community & Economic Development Committee

(Snee [Chm.], Hickman, Twiss)

1. Provide a recommendation to Council regarding authorizing the Director of Public Service and Safety to execute grant acceptance documents and related documents with the Ohio Department of Development related to the Abandoned Gas Station Cleanup Grant (\$350,000) for 206 S. Market Street. So that the grant documents can be executed and returned to ODOT, consideration of emergency legislation is requested.

Personnel Committee

(Hickman [Chm.], Severt, Snee)

1. Provide a recommendation to Council regarding the recommendation of the Troy Recreation Board that the salary ordinance for part-time and seasonal workers be amended for 2026 regarding amending the pay rate for the position of Swimming Pool Manager/Lead Food Service Employee and establishing a separate pay rate for the position of Lifeguard.

Recreation & Parks Committee

(Whidden [Chm.], Hickman, Westfall)

1. Provide a recommendation to Council regarding the recommendation of the Troy Recreation Board that the Director of Public Service and Safety be authorized to advertise for bids and enter into a contract for the Troy Aquatic Park (TAP) Maintenance Project at a cost not to exceed \$1,700,000.

1-23-2026

cc: Council
Mayor
Mr. Titterington, Mr. Kerber
Mr. Frigge, Departments, Media

**COMMUNITY &
ECONOMIC DEVELOPMENT
COMMITTEE**



C + ED

MEMORANDUM

TO: Mr. Rozell, President of Council
FROM: Patrick E. J. Titterington, Director of Public Service and Safety
DATE: January 22, 2026
SUBJECT: ACCEPT GRANT FROM ODOD – ABANDONED GAS STATION CLEANUP AT 206 S. MARKET STREET

RECOMMENDATION:

That Council authorizes the acceptance of the Ohio Department of Development (ODOD) Abandoned Gas Station Cleanup Grant for a project at 206 S. Market Street.

BACKGROUND:

ODOD has announced that the City of Troy is a recipient of a \$350,000 grant to support community enhancement and bolster businesses. The grant application was submitted in 2024. This grant is to further remediate petroleum contaminated groundwater at 206 S. Market Street. The cleanup work includes groundwater monitoring, well abandonment, ground cleanup, and filing a completion report with the Bureau of Underground Storage Tank Regulations (BUSTR). This is a reimbursable grant whereby the City will manage the project, pay the selected consultant, and then seek reimbursement for the cleanup costs. Council action is required for the formal acceptance of the grant.

This project funding was included in the Development Department Budget (Fund 101.558) for 2026. At a later date, Council will be asked to authorize a professional services agreement for the actual cleanup.

REQUESTED ACTION:

It would be appreciated if you would assign to a Committee of Council authorizing the Director of Public Service and Safety to execute grant acceptance documents and related documents with the Ohio Department of Development related to the Abandoned Gas Station Cleanup Grant for 206 S. Market Street. So that the grant documents can be executed and returned to ODOD, consideration of emergency legislation is requested.



**PERSONNEL
COMMITTEE**



MEMORANDUM

TO: Mr. Rozell, President of Council
FROM: Patrick Titterington, Director of Public Service and Safety
DATE: January 22, 2026
SUBJECT: **Recommendation of Troy Recreation Board to Amend Seasonal Wage Rates Related to Lifeguard and Pool Manager Positions**

RECOMMENDATION:

That Council accepts the recommendation of the Troy Recreation Board to amend the salary ordinance for part-time and seasonal workers to adjust the wage rate scale for the position of Swimming Pool Manager/Lead Food Service Employee and to establish a separate wage rate scale for the position of Lifeguard.

DISCUSSION:

In November, Council amended the Salary Ordinance related to seasonal and part-time workers to comply with the Ohio minimum wage rate. Since then, the Recreation Director and Assistant Recreation Director recommended additional adjustments for the position of Swimming Pool Manager/Lead Food Service Employee to assure that a competitive rate is being offered to have this important position filled. They further recommended that a separate rate be established for the position of lifeguard that would also be competitive in order to continue to be able to staff the number of lifeguards required to operate the Troy Aquatic Park (TAP). The Recreation Department staff estimated that these adjustments would result in an approximate \$19,000 increase to the 2026 TAP operating costs, noting that the increase would be offset by the Recreation Board approved increases related to the rates for season passes, daily admission, swim team and swim lesson registrations.

On January 21, the Recreation Board approved a motion that the attached 2026 wage rates be approved by Council for the positions of Swimming Pool Manager/Lead Food Service Employee and Lifeguard.

REQUESTED ACTION:

It would be appreciated if you would assign to a Committee of Council consideration of amending the salary ordinance for part-time and seasonal workers to reflect the attached rates for 2026 as recommended by the Troy Recreation Board for the positions of Swimming Pool Manager/Lead Food Service Employee and Lifeguard.

encl.
cc: K. Siler, C. Slater



Lifeguard

Step 1	\$	14.50
Step 2	\$	14.75
Step 3	\$	15.00
Step 4	\$	15.25
Step 5	\$	15.50
Step 6	\$	15.75
Step 7	\$	16.00
Step 8	\$	16.25

New hires would start at step 1.
Returning lifeguards would start at the nearest hourly wage.

2. Swimming Pool Manager/Lead Food Service Employee:

Current hourly wage scale:

Step 1	\$13.50
Step 2	\$13.75
Step 3	\$14.00
Step 4	\$14.25
Step 5	\$14.50
Step 6	\$14.75
Step 7	\$15.00
Step 8	\$15.25

Proposed hourly wage scale:


Step 1	\$17.00
Step 2	\$17.25
Step 3	\$17.50
Step 4	\$17.75
Step 5	\$18.00
Step 6	\$18.25
Step 7	\$18.50
Step 8	\$18.75
Step 9	\$19.00
Step 10	\$19.25

New hires would start at step 1.
Returning employees would start at the nearest hourly wage.

**RECREATION &
PARKS COMMITTEE**



MEMORANDUM

TO: Mr. Rozell, President of Council
FROM: Patrick E. J. Titterington, Director of Public Service and Safety 
DATE: January 22, 2026
SUBJECT: AUTHORIZING BIDDING – TROY AQUATIC PARK MAINTENANCE PROJECT

RECOMMENDATION:

That Troy City Council accepts the recommendation of the Troy Recreation Board and authorizes the Director of Public Service and Safety to advertise for bids and enter into a contract for the Troy Aquatic Park (TAP) Maintenance Project at a cost not to exceed \$1,700,000.

BACKGROUND:

In, 2025 Council authorized the firm of MSA Architects to design a number of maintenance projects to extend the life of the existing TAP. The work does not include any design or analysis related to a potential expansion of the TAP. The scope of this project includes, but is not limited to, repairs to the drop slide, fencing repairs/replacement, replacing the concrete decking, replacing the wood entrance area, pool gutter replacement that will require the recoating of the TAP, repairs or replacement of some of the pumps and the chemical and feed system, replacing visible piping, and replacing the sand in the filtration system.

MSA Architects has provided an estimate of \$1,700,000 for this project. The schedule is to bid this maintenance project for work to commence at the end of the 2026 swim season and be completed for a refreshed TAP open for the 2027 season, with a facility that would provide another 21 years of service for the TAP customers.

This project was included in the 2026 Budget of the Park and Recreation Capital Improvement Fund (Fund 228) in the amount of \$1,700,000.

At the joint meeting of the Troy Recreation Board and Board of Park Commissioners held January 21, 2026, the Recreation Board discussed this project and approved a motion that the Troy Recreation Board recommends to Troy City Council that the bidding and contracting for the Troy Aquatic Park (TAP) Maintenance Project be authorized in an amount not to exceed \$1,700,000.

REQUESTED ACTION:

It would be appreciated if you would assign to a Committee of Council consideration of the recommendation of the Troy Recreation Board that the Director of Public Service and Safety be authorized to advertise for bids and enter into a contract for the Troy Aquatic Park (TAP) Maintenance Project at a cost not to exceed \$1,700,000.

