

TROY RECREATION BOARD MEETING
Wednesday, April 15, 2020
4:00 p.m.-City of Troy Recreation Department
Bravo Room
Join Zoom Meeting – <https://Zoom.US>
Meeting ID: 935 5052 8586
Password: 115340

Call to Order: President – Mr. Hobart

Roll Call: Mr. Hobart
Mr. Dunn
Mrs. Reed
Mr. Herman
Mr. Jackson

Approve Minutes: February 19, 2020 Recreation Board Meeting

Reports: General Recreation
Hobart Arena
Troy Aquatic Park

Old Business

New Business Review Duke Park Football Field Concessions
bids for award.

Public Comments

Adjournment

Note: The Arena will be closed to the public during this meeting.

Notes for Board Members:

1. Board Members should be un-muted (unless there are background noises that would be picked up on audio).
2. Everyone else is asked to stay muted unless called upon.
3. Please be aware that once you join the meeting you are on video.

Troy Recreation Board Meeting
Wednesday, April 15, 2020
4:00 p.m.

General Recreation:

1. 2020 Spring/Summer Troy Recreational brochure will be provided to the Troy City Schools to place on their website and program registrations are tentatively scheduled to begin May 4th pending the stay at home and mass gathering restrictions being lifted.
2. All program registrations will begin online at the same time for this summer's programs. Playground, Be A Better Biker Camp, Safe-T-Town and Crime Scene Camp registrations forms are downloadable to be printed and returned to our office. Shelter reservations have been cancelled through the end of April at this time.
3. Youth hockey registrations for this fall are scheduled to begin May 4th at 8:00 a.m.
4. Review and approve revised Youth Hockey Bylaws. (Attached)
5. Authorization from Board to refund requests for softball and baseball clinic upon written requests. At the point any recreation programs may need to be cancelled due to restrictions put in place by executive order, refunds will be provided to all participants.

Hobart Arena:

1. Upcoming Hobart Arena events:
 - a. Rend Collective – March 20, 2020. (Rescheduled to August 13th)
 - b. Ice Racing – March 28, 2020. (Cancelled)
 - c. WGI Percussion Semi-Finals – April 16, 2020. (Cancelled)
 - d. Dayton Feis – April 25, 2020. (Cancelled)
 - e. Travis Tritt – May 9, 2020. (Rescheduled to August 30th)
 - f. Troy High School Scholarship Assembly – May 19, 2020.
 - g. Upper Valley Career Center Graduation – May 21, 2020.
 - h. Miami East Graduation – May 22, 2020.

- i. Troy High School Graduation – May 23, 2020.
 - j. Covington Graduation – May 24, 2020.
 - k. Urban Meyer – October 15, 2020.
2. Next scheduled Bravo Room event currently scheduled is Sunday, May 24th.
3. Board to consider approving the Director of Recreation to submit offers for performances up to a maximum of \$75,000. Offers will continue to be in consultation with the Recreation Board President prior to submittal.

Troy Aquatic Park:

1. We are currently offering \$10 off season passes through April, 2020 (proposed to extend to May 15th). One Hundred Thirty-Five (135) 2020 Troy Aquatic Park season passes plus twenty (20) grandparents passes have been sold to date.
2. Proposed Troy Aquatic Park registrations and refund plan. (Attached)

MINUTES

Troy Recreation Board Meeting
Wednesday, February 19, 2020
4:00 p.m.
Hobart Arena

Members Present: Marty Hobart, President; Tom Dunn, Vice-President; Ashley Reed, Secretary; and Doug Jackson.

Members Absent: Eric Herman.

Others Present: Kenneth Siler, Director of Recreation.

The meeting was called to order by the President of the Recreation Board, Marty Hobart.

The minutes of the January 15, 2020 Joint Recreation and Park Board meeting were read. It was moved by Mr. Dunn and seconded by Mr. Jackson to approve the minutes as read. Motion carried.

The Director informed the board that Alli, Donna and Carrie are working on getting all information back from all program coordinators for all of the summer programs so that dates can be finalized. Last year the recreational brochure was revamped. It won't take as much this year to get it prepared. This year the schools have modified the way that they are presenting the information to their families. It is through URL link. The Recreation Department will provide the brochure as a digital file so that the schools can send it to the parents.

Alli has been working on the girls' softball program. There is enough on the waiting list for a 3rd 8U team. There will be one 10U team and 12U team. The 14U is Jr. High age girls. There are 6 registered to date for 14U. They start later in the summer than the other age groups because they wait until the spring season is done. There may or may not be enough girls for that age group. It will be another month or so before that is determined. The girls will continue to play with the same communities as last year. Numbers are going down in softball. The department will continue to work with other communities to continue to provide recreational softball.

The board reviewed proposed 2020-2021 Youth Hockey rates. The department is working to implement a new registration system. The old system will be going out by the end of 2020. Proposed fees will be increased by \$10.00. The Director proposed to keep the IP program at \$150.00 to keep it as affordable as possible for people to be able to try hockey to see if it is for them. The hockey program should generate approximately \$60,000 in ice rental revenue from hockey program registrations this season to be transferred to the arena for ice usage. It was moved by Mr. Jackson and seconded by Mrs. Reed to approve the proposed 2020-2021 youth hockey rates. Motion carried.

Upcoming Hobart Arena events: Miami County Home & Garden Show – February 21-23, 2020; Bill Engvall – March 1, 2020; OHSAA Division III District Wrestling Tournament – March 6-7, 2020; Rend Collective – March 20, 2020; Ice Racing – March 28, 2020; Travis Tritt – May 9, 2020.

The Director informed the board that staff is in the process of setting up for the Home Show this weekend. Larger vendors are loading in this afternoon and this evening. Smaller vendors will set up tomorrow afternoon. Next Sunday evening, comedian Bill Engvall will be performing. Tickets are selling very well. The Director believes it could be a sell-out. The promoter is please with ticket sales. Tickets went on sale two weeks ago with Travis Tritt on May 9th. The tickets are selling well. The Director feels that Travis Tritt will sell out.

The Director is working with the Troy Chamber in regards to announcing a show in another week. It is a fundraising event that will be held in October.

The board reviewed ice coupon rates for the Troy skating Club for freestyle ice when the pros provide instruction to the skaters. The rate has been \$10.00 per hour for several years. The Director would like to see the rate continue to be \$10.00 for this summer. It was moved by Mr. Dunn and seconded by Mr. Jackson to approve he \$10.00 rate for coupons. Motion carried.

The board reviewed a public skating report. There are just a couple sessions left for the season. The Director said sessions usually end by the end of February. When sessions ended at the end of March in the past he found that it wasn't very successful. It was a net loss by the time sessions were staffed. We are slightly ahead of last year in terms of revenue generated by about \$1,600 from this year to last year through the end of January.

The Assistant Director informed the board that the Troy Aquatic Park continues to sell memberships. They are on target with last year. February 14th is the deadline to respond for returning staff. There are 2-3 more lifeguard classes to be taught at the YMCA. A couple of budget items included resurfacing and refurbishing the two large slides. All details were signed yesterday with a company out of Kentucky. They will refurbish, repaint, caulk and reseal the slides. They will look brand new. Hopefully they will be in before the pool opens. Most likely it will be September. She is working with a company to replace the main filtration pump in the pump house. It has had some repairs done in the past. The old pump will be kept in house in case something would happen with the new one. The Director informed the board that they received favorable pricing on the slide repairs. The original plan was to do one slide this year and one slide next year. Carrie found a company that will do both slides for the price of one slide.

The Director recommended requesting \$18,5000 from the United Way of Miami County for the 2021 Troy Playground Program. It was moved by Mrs. Reed and seconded by Mr. Dunn to request \$18,500 from the United Way of Miami County for the 2021 Troy Playground Program. Motion carried.

The board reviewed and considered for Duke Park softball and baseball field concessions bids for 2020 and 2021. One bid was received for the softball concession operation. There was no bid received for the football concession operation. The bid is going back out to advertising for bid again because the group neglected to submit their bid by the due date. The bid that was received from the softball portion was from TL Baseball Boosters, Inc. which is the current operator and has been for many years. Their bid is for \$1,000 annually. The contract that just expired was for \$800 annually. They typically submit an outline of other things they provide in lieu of cash payments along with their bid. They provide maintenance equipment, dirt and miscellaneous other items to the baseball field at Duke Park. They take ownership of the venue and help out the Park Department with other various items. It was moved by Mr. Jackson and seconded by Mr. Dunn to award the bid to TL Baseball Boosters, Inc. for 2020 and 2021 Duke Park softball and baseball concessions with the option for two 1 year extensions. Motion carried.

Being no further business, it was moved by Mr. Jackson and seconded by Mrs. Reed to adjourn the meeting. Motion carried.

Respectfully submitted,


Ashley Reed
Secretary

Troy Recreation Department Youth Hockey Program By-Laws and Constitution

(Revised 2/2020)

Purpose

The City of Troy Recreation Department Hockey Program's philosophy is to provide every child, regardless of skill level, the opportunity to participate in the game of hockey.

The program shall emphasize the teaching of fundamental hockey skills, discipline, sportsmanship and a commitment to develop each player to his or her maximum level of ability. The goal of the program is to provide participants and their families an enjoyable hockey experience.

This program will strictly enforce the USA Hockey Zero Tolerance Policy, whereby foul language, fighting, disputing the referees and unsportsmanlike behavior will result in ejection from the game and possible further disciplinary action. Coaches shall develop team policies outlining behavioral expectations and potential disciplinary actions.

Advisory Council

This council will provide assistance to the Recreation Department and its program coordinator in the administration of the youth hockey program.

The Council shall consist of the following:

- Director of Recreation or other Appointed Staff Member
- Program Coordinator
- 1 Coaches representative
- Troy High School Hockey Coach
- Upto 4 at large positions selected by Director of Recreation (Annually each year on March 1st). Terms will be staggered to provide continuity to the Advisory Council.
- 1 Representative from the Jr. Hockey Boosters Association

The primary function of the council is to provide feedback on the program and provide guidance in continual improvement of the hockey program. Other duties may include

- Aid in selection of coaches & Team Selection Processes
- Assist in Communication with team representatives
- Aid in determination of levels of play if needed
- Assist with any disciplinary issues that may arise
- Provide other assistance as requested by the Recreation Department

(In order for the council to take action there must be a quorum of at least 5 members and must not include a council member directly involved in a matter under review.)

<u>Age Classifications</u>	<u>Age Category</u>	<u>Age Division</u>
	18 years	Midget (18 U)
	17 years	Midget (18U)
	16 years	Midget (18U)
	15 years	Midget (18U)
	14 years	Bantam (14U)
	13 years	Bantam (14U)
	12 years	Pee Wee (12U)
	11 years	Pee Wee(12U)
	10 years	Squirt (10U)
	9 years	Squirt (10U)
	8 years	Mite (8U)
	7 years	Mite (8U)
	6 years	Mite (8U)
	5 years	Mite (with Program Coordinator approval) (8U)
	5 – 8 years	Initiation Program

The Initiation Program will be available to players ages 5-8. Other players may register if approved by the Director of Recreation and the program coordinator assesses that the players is appropriate for the initiation program.

Players must initially register in the division based on their age (birth year). If there happens to be a request to move up for any reason, a letter of request must be submitted to the Director of Recreation via email outlining the reason for the request. A determination will likely not be made until the beginning of the season in order to determine how many players we have at each division that are of that division's age. A response to the request will be a response back to parent(s) who submitted the request via email. If for some reason a person mistakenly is able to register for an age group that the players is not the appropriate age for, this will be corrected and this error is not a reason for that player to remain in the higher age division. A determination for moving up can be made based on the number of players needed or not needed at a certain division, on skill level, as not to negatively impact the playing time of other players who are in that particular age division and/or other circumstances (eg. Siblings - for ease to the parents)

Players must be 5 years old to participate in the Mite Program.

**No player will be permitted to play down an age level.

Players must request, in writing, to move up to the next level and have approval of the Director of Recreation with input from the program coordinator and coaches on a year to year basis and pending house and travel league rules and USA Hockey rules and regulations

Levels Offered in the Program

Instructional Program – The objective of this program is to teach the basic skills required to play the game of hockey

Mite	House Team(s) participate in the BTHL or other house league
Squirt	House Team(s) participate in the BTHL or other house league Travel Team participates in the BTHL Travel Division
PeeWee	House Team(s) participate in the BTHL or other house league Travel Team participates in the BTHL Travel Division
Bantam	House teams participate in the BTHL or other house division Travel Team(s) participate in the BTHL, GDYHL, MOBHL, or independently or other league dependent upon skill level and league availability.
Midget	Travel Team(s) participate in the BTHL, or most likely independently or other league dependent upon skill level and league availability

House/Travel Teams – These teams are formed dependent upon the number of participants registered in each age group and the skill level of these participants. Scheduling is done by the coaches. Mite division is handled by the league.

Registration/Team Placement

All players shall register at the proper age levels as determined by USA Hockey. They will then be moved up later if the written request is received and granted per above.

No player will be permitted to participate in any on-ice practices or games without first registering and paying the designated Recreation Department fees and completing the required USA Hockey paper work. Any player or coach found to be violating this policy will be disciplined according to the progressive disciplinary policy.

Registration Fees will cover the following:

- Home ice practice and game costs included as part of program offered ice time
- League Fees
- Mid-Am and USA Hockey Fees
- Other miscellaneous expenses (referees, coaches certifications, equipment, etc)

**All other costs, including but not limited to equipment, jerseys, tournaments, scrimmages. travel and extra ice time over and above times provided to the Jr. Hockey program are the responsibility of the participant.

Sponsorships of individual teams on jerseys are strictly prohibited. The Recreation Department may choose to secure sponsorships to help defray jersey costs if it so chooses.

The logo for the entire Troy Jr. Hockey Program is Troy Bruins (logo available from Troy Recreation Dept). Team colors are black, white and gold and official jerseys are only available thru the Recreation Department. All team jerseys must meet these requirements.

Registration will begin in April or May and Early Bird registration will end sometime in July. All participants from the prior season will be notified by eblast about registrations. Anyone registering after the deadline will be accepted if there are openings available in the respective age division. A fee after the Early Bird Registration period of \$50 will be administered if openings exist. A waiting list may be developed if there are more registrations than there are openings available in a particular age division.

Players will not be permitted to be double-rostered from within or from outside the Troy program for any reason and shall not play or practice with any team other than the team they are rostered with. The only exception is in the case when a division has zero or only one goalie or a goalie is injured and is unable to play or if a particular division in our program has more than one house team and the coaches would like to develop a house select team to participate in tournaments or single games. However, the priority is for the goalie's primary team if there is a scheduling conflict for practice or games and the player's house team for players participating on a house select team. Any player violating this policy or coach permitting these violations to happen will be disciplined according to the progressive disciplinary policy. In the event that a team has 10 or less players available to participate due to unforeseen circumstances (eg. Injury, limited # of players at that division etc.), the Director of Recreation and Program Coordinator may review the request to double roster a player for that particular game or tournament. However, that player will be removed from the roster immediately following the determined game or tournament that the player participates in. Players may be double rostered in tournament games as long as it does not conflict with the rules of the league their team is participating in. Priority shall be giving to play for their primary team they are rostered on and not the "2nd team". Players who have been double rostered may not practice with the team they are double rostered with, they can only practice with their primary team.

All registrants will be required to pay the full registration fee to participate no matter when they register to participate. No prorated fees will be offered. The only exception to this will be in the event that a waiting list for a particular division has been established and circumstances dictate the need to add a player to the team's roster sometime during the season. That player will be permitted to register at a pro-rated fee determined by the Director of Recreation according to the portion of the season remaining. Any late fees will still apply if the player was added to the waiting list after the early bird registration deadline.

At no time, will a player(s) be permitted to be rostered or play on any Troy Bruins team that is not currently registered and participating in the Troy Bruins Program during that current season. This includes our teams that are playing as tournament teams.

Team Selection Process

All registered participants will be accepted into the program unless there are not enough players registered in a particular division or a division is not offered by the respective leagues. In this case, all players in that particular division will receive a refund. Players registering after the deadline or for a division which has already exceeded the maximum number of participants will be placed on a waiting list until an opening potentially becomes available

If there are enough registered participants in a particular division for more than one team, players will be assessed and every effort will be made to keep team sizes as even as possible within each age group. If there are multiple house teams within a division, teams will be split as determined by the program coordinator and Recreation Director in that respective division and based on what the league will be offering in that particular division that season. Splitting up of players will be determined after at least one skills evaluation session. If there are enough players that register to play travel at the squirt and pee wee divisions, one team will be the House team and the 2nd team will be the Travel team. Mite teams will be house only and split as determined by the program coordinator and Recreation Director. At the Midget division all teams are considered travel teams. If there are enough players for 2 teams at the Bantam and Midget divisions, players have the choice to tryout for the 1st (gold) team. Teams in the bantam and midget divisions will be split based on what divisions are being offered by the leagues our teams will participate in that season.

Troy Jr. Hockey Travel Team Evaluations

Troy Jr. Hockey Advisory Council has adopted the following procedure for any player trying out for the Squirt and Pee Wee travel teams and the 1st (gold) team in the Midget and Bantam divisions with the Troy Jr. Hockey Program. This policy will be strictly adhered to as set forth.

If needed and enough players are registered in a particular division, there will be one or more evaluation dates set by the Director of Recreation. All divisions may not have evaluations. The dates will be sometime in March and June or July. Other dates may be scheduled later as needed. An attempt will be made to schedule evaluations on the weekends. Any player wishing to participate on a Troy Jr. Hockey travel team must be present, sign in, pay the evaluation fee and participate in at least one evaluation. Players

are encouraged to attend all evaluations. Participation at the evaluation is mandatory to be considered. However, if there are not enough players interested in travel/top team that attend the evaluation, other players may be considered for the team without attending the evaluation. Medical conditions prohibiting a player's participation in the evaluation(s) must be submitted with a doctor's statement prior to the evaluation dates and approved by the Program Coordinator.

When possible, Head Coaches will be assigned prior to the evaluation dates and will be responsible for developing ice drills and activities for the evaluation.

To participate in the evaluation each skater will have paid the evaluation fee as determined by the Troy Recreation Department prior to taking the ice..

There will be minimum of (2) evaluators selected by the Director of Recreation and/or the Hockey Coordinator. The evaluators will be chosen from the following positions: Head Varsity Coach or his designee, Assistant Varsity Coaches, other coaches in the program and the Program Coordinator or his designees. Copies of the evaluations will be forwarded to each of the head coaches as a recommendation and evaluation of players for the coach's consideration. Players will be assigned to each team at the discretion of the head coach with the Program Coordinator's assistance. All players evaluated for travel teams will be notified of their selection or status by the head coach or his designee no later than 10 days after the final evaluation date. Those players selected for travel teams after the evaluation will have until the registration early bird deadline in July to complete the Troy Jr. Hockey registration to include the registration fee and uniform fees or they will forfeit their guaranteed roster position on the team.

The on ice evaluations for each division will be determined by the program coordinator and be consistent at all evaluations for each division.

Coaches may select up to 8 players from the 1st evaluation skate due to the fact that some players may not be able to attend the first evaluation skate.

If there are multiple teams in the bantam or midget divisions, Players wishing to participate on the 2nd team in the Bantam or Midget divisions are exempt from the evaluation process..

No players will be accepted on the upper team in the bantam or midget divisions that have not attended an evaluation without approval of the Director of Recreation or the Advisory Council.

If there are not enough players for both a house and a travel team, players who attended the evaluation skate, made the team and only want to play travel will have the opportunity of playing on the house team(s) or receiving a refund of all fees paid. (This does not apply to Bantam and Midget divisions.)

If after evaluation(s) are held and a player(s) was not selected for the upper team or travel team in any division and there is the need to move a player to the upper or travel team to balance numbers, a player or players may be moved up or a new registration may be permitted to register for the travel or upper team to balance teams by numbers.

Bantams and Midgets Eligible for High School

All bantam and midget players eligible to participate on their high school hockey team must:

1. Register to participate in this program by the registration deadline to guarantee themselves a roster spot.
2. If they do not make their high school team they will be placed in the program accordingly. If they do make their high school team, they will receive a pro-rated refund according to the portion of the season they participated. However, USA or Mid-Am Hockey fees will not be refunded in any situation.
3. Players who register to play in the program and then determine to play on any team other than their High School varsity team will not receive a refund.

Players who make their varsity team may choose to continue to play on their Recreation Department team once their high school season is over. However, no refund will be issued. A maximum of 5 high school players/team per OHSAA rules. First 5 players on each team that registered will take priority. All registrants will be required to pay the full registration fee to participate no matter when they register to participate. No prorated fees will be offered.

1. Player must be completely registered with the Troy Recreation Department and be rostered on the respective USA Hockey Roster.
2. Player must meet all eligible requirements of any league, tournament, etc.

If it is determined that by allowing a player who is playing on their high school team to remain on the roster will prohibit a player who is on the waiting list from participating, these high school player(s) will not be permitted to continue to participate so that other players may have the opportunity to fill these roster positions.

Practices & Games

All players or parents are expected in adequate time to notify their coach prior to a practice or game if the player is unable to attend. Poor practice attendance and failure to notify a coach could result in decreased ice time. It is important to remember that players and teams become better with regular practices attended by all players and coaches. It is recommended that players with excellent attendance at practices be rewarded with

regular ice time during games when possible. Players are only permitted to practice with the team they are registered with and is their primary team.

Coaches shall place players in positions so each player will be able to play up to their potential and have the opportunity to play all positions they have an interest in playing. Ideally in a normal game situation, all players should see regular shifts on the ice.

The very nature of the game of hockey can make it difficult for a coach to be fair in the disbursement of equal ice time to all players in a particular game. Penalties, power plays and numbers of players on a team can often reduce a particular player's ice time. However, coaches are encouraged to rotate players on a regular basis and see that players receive an equal amount of ice time as fellow players over the course of the season.

Complaint and Review Procedure

Each coach shall establish an outline of expectations and disciplinary policy for his team for review by the program coordinator or Director of Recreation. This policy must be enforced by the team's coaches. A player or parent shall have the opportunity, if they so choose, to have the Advisory Council review an appeal which must be submitted in writing for any disciplinary action beyond a 3 game suspension. All complaints should be registered in writing to the Director of Recreation within 24 hours or by the end of the next business day following the event. Written reports will be requested or the program coordinator will discuss the concern with the said coach stating the coach's or other involved parties points of view or summary of the situation in question. Coach(es) will be advised that there is an appeal being reviewed by the Advisory Council regarding their team. The Advisory Council will make a ruling on the appeal.

Progressive Disciplinary Policy

Coaches

1st Violation - 1 Game Suspension which is to be the next scheduled game

2nd Violation – 3 Game Suspension which is to be the next 3 scheduled games

3rd Violation – May result in ermanent Removal from the Program pending Advisory Council Review

Players – Determined by each coach's team expectations and disciplinary policy.

Disciplinary action may include immediate suspension or removal from the program dependent upon the severity and intent of the circumstances, if the Advisory Council deems appropriate.

Game Misconduct and Fighting Penalties/Major Penalties:

Game Misconduct: Any player or coach who is assessed or receives a game misconduct penalty shall be suspended for the team's next scheduled game as per the USA Hockey Rule 404(c). The Troy Recreation Department and the Troy Jr. Hockey Advisory Council shall assess that same player or coach a second scheduled game suspension for a total of two (2) game suspension. If that same player or coach receives a second game misconduct penalty within 6 months from the previous penalty, that same player or coach shall be assessed a fourteen (14) day suspension from any and all hockey games.

If the 2nd game misconduct happens at the end of the season and the full 14 days cannot be served, the remaining unserved days will go into effect beginning with the next season's game schedule. If that same player or coach receives a third game misconduct penalty within 6 months from the previous penalty, the Advisory Council will review the case to determine the appropriate disciplinary action.

Fighting Penalties/Major Penalties: The Troy Recreation Department and the Troy Jr. Hockey Advisory Council shall assess any player who is assessed or receives a Major Penalty for Fighting, a one (1) scheduled game suspension in addition to any penalty issued by the referees. Any player that is assessed a second Major Penalty for Fighting within 6 months from the previous penalty shall be assessed a fourteen (14) day suspension from any and all hockey related games, practices or events associated with the Troy Recreation Department Junior Hockey Program. If that same player receives a third Major Penalty for Fighting within 6 months from the previous penalty, that same player shall be excused and prohibited from any participation in the Troy Recreation Department Junior Hockey Program for 12 months.

Tournaments

Team meetings should be held at the beginning of the season to gauge parent's interest in participating in tournaments if the coach is interested in registering for tournaments.

Tournament entry fees are the responsibility of each team. All players shall contribute to the costs of agreed upon tournaments. It is recommended that coaches plan ahead, schedule tournaments early and collect money ahead of time in order to insure commitment to agreed upon tournaments and not be "stuck" with the payment of these fees.

Coaches

Every attempt shall be made to enlist coaches with hockey background, coaching experience and appropriate coaching certifications.

All coaches are to obtain the required USA Hockey coaching certifications and provide proper proof of completion to the Troy Recreation Department for that season. Payment for required certifications (up thru Level 3) will be reimbursed to each coach with proof

of payment. As part of USA Hockey requirements, all coaches will meet the screening requirements.

All Coaches will be required to sign a Coach's Code of Ethics Agreement along with all other paperwork requested by the Recreation Department prior to the beginning of the season or the deadline provided which outlines the coaches understanding of all requirements and expectations of the program along with all other required proof of training and signed paperwork by the deadlines outlined by the Troy Recreation Department.

Coaches must review expectations of parents, players etc. and review the USA Hockey coach's, parents and players Code of Ethics and Zero Tolerance Policy in the team preseason meeting as well as their established team disciplinary policy.

It is the coach's and assistant coach's responsibility to be in control of themselves, their players and parents. A coach should counsel his players and parents in the appropriate manner.

Coaches will not be permitted to use profanity and shall not attempt to intimidate game officials, players or opposing coaches. The coach should insure that all players remain on the ice to shake hands with their opponents after a game.

Coaches shall be the last person to check out of locker rooms at Hobart Arena and all away ice facilities and shall take responsibility for ensuring that all facilities are left in the same condition in which they were found.

The head coach has the responsibility to assign or designate someone to assign parent volunteers and the team manager, locker room monitor and for the monitor to remind in the locker room at all times the players are in the locker rooms.

Head coaches will be selected by the following application and screening process:

Troy Jr. Hockey Head Coach
Applications and Selections

Troy Jr. Hockey Advisory Council has adopted the following procedure for any Head Coach applying to coach for a Team with the Troy Jr. Hockey Program. Head Coaches will be assigned as soon as possible following the deadline for submittal of the coaching applications.

The coach's application will be available online at the Troy Bruins Booster website. Completed applications will be accepted in February each year. A specific submittal deadline will be provided each year.

The Advisory Council may meet if necessary to review and evaluate applications. A vote will be taken to approve coaches for each team at that time. However, there may be

additional coach's openings for teams that are not initially applied for. These openings will be filled as the Recreation Department secures other coaching candidate's applications in an effort to fill the open coaching positions

Coaches selected for head coaching positions will then be notified so they can prepare for player evaluation(s). Head coaches are then responsible for selecting assistant coaches and managers for their respective teams and communicating the evaluation dates to prospective players and also communicating the evaluation results to each player.

Troy Jr. Youth Hockey

Hockey Coaching Application

The Troy Jr. Hockey Program Advisor Council has adopted the requirement that no person will be considered for an appointment as a Troy Jr. Hockey Head Coach until the Advisory Council has received a completed coaching application. In accordance with Mid-Am District guidelines; both head coaches and all assistants are required to obtain the required level of certification through the USA Hockey Coaching Achievement Program. Additionally, each coach will be required to complete the screening process through the Mid-Am District.

Completed applications must be received by Feb. 14, 2020.

Name: _____

Address: _____

City/State/Zip: _____

Phone: _____

Current USA Hockey Coaching Level: _____

Coaching Card #: _____

Email Address: _____

Have you coached hockey before as a Head Coach or an Assistant Coach? _____

List most recent first:

Team _____

Team _____

Team _____

Team _____

Signature: _____

Date: _____

Team Applying for: _____

Additional pages may be attached.

Please describe your **COACHING PHILOSOPHY** about fun, fundamentals, playing time, season goals, and discipline.

Have you coached other team sports as a head or assistant coach? Please detail:

Have you played organized hockey before? What level did you achieve? Please detail:

Briefly describe why you'd like to coach for Troy Jr. Hockey?

What one word best describes you? _____ Explain:

Other relevant information that may offer insight:

Completed applications must be received by Feb. 14, 2020

Mail completed forms to:

Troy Jr. Hockey

or email to phill.noll@troyohio.gov

Attn: Coach Application

255 Adams St.

Troy, OH 45373

Parent Volunteers

When volunteering as an off ice official (scorekeeper, announcer, penalty box) it is important that the Code of Ethics and Zero Tolerance Policy be followed. These policies are applicable to volunteers serving in any capacity.

Team Manager

Team managers may be selected by head coaches.

The team manager responsibilities may include:

1. Assign timekeepers, scorekeepers and penalty box help for each home game.
2. Team Rosters
3. Tournament organization
4. Phone Calls
5. Miscellaneous Coach's Requests
6. Communication to program coordinator regarding practice & game cancellations
7. Notify Recreation Department of Tournament Schedule

General Program Expectations

For program's players, parents and coaches to assure a safe, enjoyable environment to participate and/or watch the game of hockey:

No criticizing of teammates or other players.

No acts of intimidation, physical violence or the intent to injure.

No inappropriate behavior, stealing or destruction of physical facilities including hotels.

No verbal abuse of players, fans, coaches, referees or parents.

Profanity will not be tolerated.

No possession of dangerous weapons or inappropriate paraphernalia in locker rooms, on ice facility property or at tournaments.

No drugs, cigarettes or alcohol at ice facilities.

Any person associated with the City of Troy Recreation Department's hockey program found to be in violation of any of the above policies or specific team policies will be disciplined based upon the established program/team disciplinary policies for players, coaches, parents, spectators, etc.

Coaches: 1st Offense – Written Warning
 2nd Offense – Suspension
 3rd Offense – Removal from the Program

Serious violations will be reviewed by or presented to the Advisory Council and could result in dismissal from the program as deemed appropriate.

Conduct on the Road

While driving locally or out of town, the safety of all players shall be of utmost importance.

A driver should report to the coach any behavior problems they are unable to handle.

Locker Room Conduct

All locker rooms should be left in a clean orderly condition at all times, both home and away.

Entering and leaving any ice facility should be done in an orderly manner. The coaches, players and parents are representatives of the City of Troy Recreation Department program and should conduct themselves accordingly.

All incidents must be reported to the program coordinator who shall report it to the Director of Recreation for review by the advisory council.

PLAYERS & PARENT/GUARDIAN CODE OF ETHICS

All players and parents/guardians will be required to sign a Parent's Code of Ethics Agreement prior to the beginning of the season which indicates their understanding of the Code, Zero Tolerance Policy and the expectations of the program.

TROY RECREATION DEPARTMENT JR. HOCKEY
USA HOCKEY
PARTICIPANT/PARENT/GUARDIAN
CODE OF CONDUCT

PLAYER NAME: _____

To be read and signed by the player and parents/guardians as participants in the Troy Recreation Department Junior Hockey Program and USA Hockey for the _____ season.

1. No swearing, abusive language, acts of intimidation, physical violence or intent to injure, verbal abuse of players, fans, coaches, referees or parents on the bench, in the rink, or at any team function.
2. No lashing out at any official no matter what the call is. The coaching staff will handle all matters pertaining to officiating.
3. Any player who receives a penalty will skate directly to the penalty box.
4. Fighting will not be tolerated. Fighting will result in a review by the Jr. Hockey Advisory Council.
5. There will be no drinking, smoking, chewing of tobacco or use of illegal substance at any team function.
6. I will conduct myself in a befitting manner at all facilities (ice rink, hotel, restaurant, etc.) during all team functions.
7. Any player, parent, or team official who cannot abide by these rules or violates them will be subject to further disciplinary action upon review by a coach or the Jr. Hockey Advisory Council.

USA HOCKEY ZERO TOLERANCE POLICY

The game will be stopped by on-ice officials when the parents/spectators displaying inappropriate and disruptive behavior interfere with other spectators or participants of the game. The on-ice officials will identify violators to the coaches for the purpose of removing parents/spectators from the viewing and game area. Once removed, play will resume. Lost time will not be replaced and violators may be subject to further disciplinary action by the local governing body. This inappropriate and disruptive behavior shall include:

- Using obscene or vulgar language in a boisterous manner to anyone at any time.
- Taunting players, coaches, officials or other spectators by means of baiting, ridiculing, threatening physical violence, or physical violence.
- Throwing any object in the spectators' viewing area, players' bench, penalty box or on-ice surface, that in any manner creates a safety hazard.

Participant Signature: _____ Date: _____

Parent/Guardian Signatures: _____ Date: _____

_____ Date: _____

2020 Troy Aquatic Park Season

Opening Day: Saturday May 23, 2020

Closing Day: Sunday August 30, 2020

Number of days open to public: 92

Begin filling pool approximately May 4, 2020 -- takes approximately 5 days

Patterson Pools onsite for start up -- May 13, 2020

Health Department Inspection: Not taking appointments until end of April.

First Private Party: Saturday July 25, 2020

Party Deck Rental: No Party Deck rentals as of 4/8/20. Rentals suspended until pool opens.

Troy Aquatic Park opens on Saturday May 23, 2020

Governor DeWine's Stay at home order currently expires at 11:59 p.m. on May 1, 2020. At this time, the Troy Recreation Department has delayed registration for all summer programs including swim team, swim lessons and water aerobics until Monday May 4, 2020 (originally scheduled to begin on Wednesday April 1, 2020) If this is the last directive from the Governor and we are able to open the Troy Aquatic Park on time the following is what the Staff would like to propose:

- Offer Season Pass holders the opportunity for a complete refund or defer 2020 Season Pass to 2021.
- Registration for summer program begins Monday May 4, 2020 with the current Refund Policy in place.

Troy Aquatic Park does not open on May 23, 2020 and is delayed.

If Governor DeWine extends the Stay at Home Order beyond May 1, 2020 and it delays the opening day of the Troy Aquatic Park the Staff would like to propose:

- Offer Season Pass holders the opportunity for a complete refund or defer 2020 Season Pass to 2021.
- Offer season pass holders a partial refund if they choose to remain season pass members for the 2020 season.
- Extend the Early Bird Rate of \$10 off per membership to May 15, 2020.
- No program registrations until the Stay at Home order has been lifted. Once the Stay at Home order is lifted, registrations for swim team, swim lessons and water aerobics will begin approximately 3 business days after stay at home order is lifted. This will give staff time to review programing dates and times.
- Private Party Refunds upon request.

****NOTE**:** If the Stay at Home order or Mass Gathering restrictions are extended beyond May 1st, the opening of the pool will be delayed beyond the May 23 scheduled opening date and pending those restrictions could result in the park not opening at all this season. If the park doesn't open in 2020, all season pass holders will receive a full refund.

Troy Junior Football, Inc.

PROPOSAL

Contract for concession operation at the Little League Football Field at the Paul G. Duke Park, Troy-Sidney Road, Troy, Ohio, in accordance with the attached contract, which will be entered into by the successful bidder.

Item Description

Concession operation at the **Little League Football Field at the Paul G. Duke Park** in accordance with the attached concession contract for the two-year period 2020 and 2021, with up to two one year mutually agreed renewals years permitted.

For the exclusive concession operation at the above stated location, bidder shall submit the following form of compensation to the City of Troy, Ohio:

- A. Annual payment of \$ 100,000, payable no later than September 1 of each concession year (or the first working day thereafter if September 1 falls on a weekend or holiday).
- B. Other form of compensation, which must be spelled out in detail, including statement of financial value and benefit to the City of Troy and the Recreation Board of the City of Troy. Additional pages may be used in providing this information. Bidder must state if this other form of compensation is in addition to an annual payment or in lieu of an annual payment.

_____ I intend the other form of compensation to be in addition to the annual payment listed in A. above.

_____ I intend the other form of compensation to be in lieu of an annual payment listed in A. above.

PLEASE SEE THE ATTACHED PAGE FOR ADDITIONAL INSTRUCTIONS AND REQUIREMENTS.