



HUMAN RELATIONS
COMMISSION

TROY HUMAN RELATIONS COMMISSION

Thursday, April 15, 2021, 6:00 p.m. – 6:45 p.m.

Troy Police Department, 124 E. Main Street

AGENDA

Gather at the entrance of the Police Department (124 E. Main Street) no later than 5:55 p.m. for a tour of the Police Department. The tour will start at 6:00 p.m. Because the tour is taking place after hours, the door will be unlocked at 6:00 p.m. only to admit those going on the tour. No one will be available to admit anyone who arrives late. The tour will end at 6:45 p.m. to allow the HRC to gather at 7:00 p.m. at the Troy Senior Citizens Center (134 N. Market Street). Note that the tour is not open to the general public and, as such, no HRC business shall be discussed.



HUMAN RELATIONS
COMMISSION

TROY HUMAN RELATIONS COMMISSION
Thursday, April 15, 2021, 7:00 p.m. – 7:45 p.m.
Troy Senior Citizens Center, 134 N. Market Street

(Meeting also available via Zoom
Meeting Id: 881 7272 2896)

AGENDA

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|------|--|--------------|
| I. | Call to Order | M. Major |
| II. | Roll Call | S. Brown |
| III. | Approval of March 18, 2021 Minutes | |
| IV. | Update by the Chief of Police | S. McKinney |
| V. | Committee Reports | |
| | a. Community Relations Advisory Committee | S. Holycross |
| | b. Education and Employment Challenges Committee | S. Brown |
| VI. | Adjourn | |

Next Meeting: May 20, 2021, 6:00 p.m. at Troy Senior Citizens Center
Speaker: Carol Jackson, Executive Director of Partners in Hope

Roll Call

	1/14/2021	2/11/2021	3/18/2021	4/15/2021	5/20/2021	6/17/2021	7/15/2021	8/19/2021	9/16/2021
Mr. Major	✓	✓	✓						
Ms. Brown	✓	X	X						
Mr. Fong	✓	✓	✓						
Mr. Feltner	✓	✓	✓						
Ms. Holycross	X	✓	✓						
Mr. Keller	✓	✓	✓						
Mrs. Phillips	✓	✓	✓						
Mr. Severt	✓	✓	✓						
Ms. Villalobos			✓						

MINUTES OF HUMAN RELATIONS COMMISSION

A regular session of Human Relations Commission was held on Thursday, March 18, 2021, at 6:00 p.m. at Troy Senior Citizens Center.

Members Attending: Feltner, Fong, Holycross, Keller, Major, Phillips, Severt, Villalobos.

Presiding Officer: Chairman Marvin Major, Sr.

Others Attending: City Staff
Melissa Kleptz (The Troy Foundation)

CALL TO ORDER: The meeting commenced at 6:01 p.m. by the Chairman's call to order.

ROLL CALL: Roll call was conducted by Mr. Major as Ms. Brown was absent. Mr. Major welcomed and introduced a new HRC member Ruby Villalobos.

MINUTES: Upon motion of Mr. Feltner, seconded by Ms. Holycross, the February 11, 2021 minutes were approved by the commission unanimously, having no corrections or additions to these minutes.

PRESENTATION: The Troy Foundation (TTF) Executive Director, Melissa Kleptz, spoke about the Community Needs Assessment and the Diversity, Equity, and Inclusion (DEI) Survey. TTF had hired the Measurement Resources Company to conduct the study. The reports from the studies done by several local organizations were also provided to the company to incorporate in the assessment. Ms. Kleptz noted that The Troy Foundation Board would meet to approve the roll-out plan for the assessment results on Monday, March 22, 2021. The Board will also be determining how to present the findings to the local organizations and residents. She added that the goal is to make it a public document allowing community members to learn about the issues and needs identified in the study. Ms. Kleptz also discussed the details of the Survey. The initial survey involved local employers, business owners, individual residents, social service providers, landlords, health providers, mental health providers, educators, and elected officials. With the assistance of Ms. Holycross and Partner Families, 149 diverse respondents were found among the community members for seven DEI Survey focus groups. Ms. Kleptz stated that The Troy Foundation plans to provide the local organizations the survey findings hoping that it will help them determine how to fix the issues.

COMMITTEE REPORTS: Ms. Holycross reported on the Community Relations Advisory Committee meeting. Mr. Major noted that due to the absence of Ms. Brown, the Education, and Employment Challenges Committee would provide a report at the next meeting. Upon motion of Mr. Major, seconded by Ms. Holycross, the Community Relations Advisory Committee meeting minutes were approved by the commission unanimously, having no corrections or additions to these minutes.

NEXT MEETINGS: Tour at the Troy Police Department and Chief's bi-annual update was scheduled for April 15, 2021, at 6:00 p.m.

The Commission decided to hold the Education and Employment Challenges Committee and the Community Relations Advisory Committee meetings on March 24, 2021, at 6:00 p.m. and 7:00 p.m., respectively, at Troy Senior Citizens Center.

PUBLIC COMMENTS: No public comments were provided.

OTHER: Mr. Major announced that the Troy Christian Schools had established a diversity scholarship fund for 25 potential new students from grades 7 – 12. To obtain more information on the scholarship opportunity, interested individuals should contact Ms. Peters at the Troy Christian Schools.

There being no further business, the meeting adjourned at 6:54 p.m.

Minutes of Community Relations Advisory Committee
March 24, 2021

2021 Initiatives:

1. Law Enforcement:

- a. **Community outreach programming** - video for Troy City Schools and HRC website. Mr. Major is working with Officer Joel Misirian on this and had no updates to share at this time.
- b. **Citizens Review board:** HRC will continue to have Chief McKinney report to HRC every six months. Next meeting will be a tour of the Troy Police Dept. on April 15, 2021. The reports Chief submits to the City Council every month are public documents that can be accessed at the city website as well.
- c. **H.R.C. email:** Mr. Major brought up the email that we received from a citizen and he had some key questions. 1. What is the police going to do about the situations? 2. What is the expectation of the HRC when we get citizens complaints? 3. How can we as the HRC show our support to Troy citizens when they email us? Mr. Major suggested drafting a generic letter to send as a response of support. Mr. Severt mentioned that he would assist as well, and also recommended to solicit advice from Sue Knight and Grant Kerber on the construction of a letter.

- 2. Local Election Process:** Kane and Todd will reach out to Ian Ridgeway and David Fisher in regards to how best to support building awareness and advocacy for polling workers. Kane also obtained a copy of the Spanish forms from the Secretary of State.

3. Community Events:

- a. **Festival of Nations:** No updates. Mrs. Phillips is reaching out to Ruth to see if she would come and present to HRC and we spoke about possibly having a booth and how-to best support and advocate.
- b. **Self-Evident Truths Play** – has been tabled
- c. **Juneteenth Celebration:** Email went out 4/6/21 to have a possible meeting with possible partners to start planning. MLK and TFC are taking the lead and meeting will be 4/16/21 at Richards Chapel and or via zoom. Parade application was submitted 4/7/2021 and Park request application was submitted 4/2/21.

4. History Preservation and Acknowledgements:

- a. Historic Preservation Meeting March 25, 2021
In attendance: Patrick, Chris, Sonia, Kane, Marvin, & Todd

The historical preservation meeting's overall mission and goals was to create a framework for the Troy Walking Tour. The outline for the tour will serve as an outline for our marker system as well.

- **Understanding walking tour needs:**
- Kiosk (City Future Plans / Welcome Center)
- Folded walk-along map
- Website: Pictures & paragraphs of content for each location, with a voice-over that can be played on the website.
- Site explanative posters with QR codes
- Street Sign Markers / Lanyard or plaque
- Relevant data prior to 1970, (i.e., 50 years back)

- **Site Selection:**
- Sites to be researched & discussed:
 - Hollywood & Slab
 - Nineveh Residents
 - Riverside 54th Regiment Civil War burial site / Tuskegee Airmen Connection
 - Lincoln Community Center
 - 1841 Courthouse, Referencing Black Codes
 - Persil Suel postman who friended William Hobart and learns stock trading now which is interval funding for the Troy Foundation which is the largest endowment in the city.
 - Further went on to start Richard's Chapel Church a currently multicultural church.
 - 13 Underground Railroad Locations in Miami County
 - Zion Baptist
 - Route 36: War of 1812 / locals killed by Indians at a location between Piqua and Fletcher. Reference names Marcum George & other Killed David Jared
 - Classrooms in the city of Troy started blending in the year 1870 circa
 - History of the H.R.C.
- **Books Mentioned:**
 - 13 underground railroad stops of Miami county
 - Black color line of Ohio
- **Other Notes:**
 - Charlie Surret
 - Lucille Wheat
 - Charlie Ross
 - Cultivating current history

Next meeting is TBD action plan is for Sonia and Kane to compile the history of the bullet points mentioned above and then meet again to work on next steps.

5. HRC Presence on Troy Website and Social Media:

- a. Please have your photos taken by Lauren as soon as possible.

Next meeting April 21, 2021, 6:00 p.m. at Troy Senior Citizens Center.